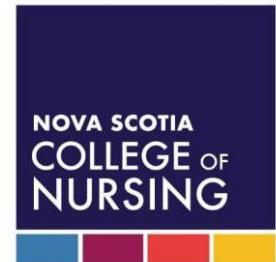


NSCN COMPLAINTS COMMITTEE

Chair Directive on Appointment of Panels



Panel Composition

Per section 59 of the Act, upon receipt of a referral or a request for a review of a complaint, the Chair shall appoint a panel to act as the committee.

Per section 59 of the Act and section 9 of the By-laws, the panel must be composed of at least 3 members of the committee, including:

- at least one public representative;
- at least one registrant with the same designation as the respondent.

Unless otherwise directed by the Chair, a panel will be composed of 3 members, constituted as follows:

- one public representative;
- one registrant with the same designation as the respondent;
- one registrant with any designation.

The Chair retains the discretion (subject to the requirements of the Act and By-laws) to appoint a greater number of members to the panel, or to change the membership composition as the Chair considers appropriate in the circumstances.

Panel Appointment Procedure

The Chair directs that the following procedure will typically be followed in appointing a panel. The Chair retains discretion to modify or depart from this procedure as the Chair considers appropriate in the circumstances.

1. Upon receipt of a referral, staff will alternate between contacting the Chair or one of the two Vice-Chairs of the Committee based on a designated rotation to direct the appointment of a panel to act as the Committee.
2. The Chair/Vice-Chair will direct that:
 - An existing panel will be appointed to act as the Committee; or
 - A new panel will be appointed in accordance with the rotation appointment process below.
3. Where practicable, the Chair/Vice-Chair will give preference to referring a matter to an existing panel to promote efficiency and effective use of resources.

Rotation Appointment Process

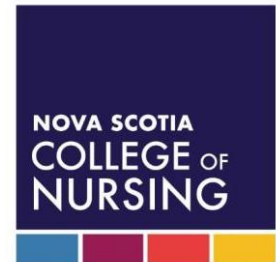
4. NSCN will develop an alphabetical master list of a pool of members from the First Instance committee¹ membership to form the Complaints Committee.

¹ First Instance committees include the Registration and Licensing Committee, Complaints Committee, Fitness to Practise Committee, and Practice Review Committee.

Approved by Complaints Committee Chair Dan Seguin on June 1, 2025

NSCN COMPLAINTS COMMITTEE

Chair Directive on Appointment of Panels



5. The Chair/Vice-Chair will determine whether they shall sit on a particular panel.
 - If the Chair/Vice-Chair sits on the panel, they shall act as chair of the panel.
 - If the Chair/Vice-Chair of the Committee is not available to sit on the panel, staff will proceed to contact the next Chair or Vice-Chair in the rotation to act as chair of the panel.
 - If neither the Chair nor the Vice-Chairs of the Committee sit on the panel, the Chair of the Committee shall appoint a chair from the appointed panel members.
 - The person who chairs the panel fulfills the composition requirement for one member of their designation (public representative, LPN, RN, or NP).

6. Staff are directed to select the panel members (or the remaining panel members where a Chair or Vice-Chair sits on the panel) as follows:
 - Begin with the first person on the alphabetical master list whose name immediately follows the name of the last person who was appointed to a panel.
 - That person will be appointed to the panel if they:
 - Meet the composition requirements of a vacant panel position; and
 - Confirm availability to sit on the panel.
 - If that person:
 - Does not meet the composition requirements of a vacant panel position;
 - Cannot be reasonably contacted;
 - Is not available to sit on the panel; or
 - Declares a conflict of interest²,they will not be appointed to the panel and staff will consider the next person on the alphabetical list.
 - Staff will follow this same process until the requisite number and composition of panel members are appointed.
 - If there is a vacant panel position after following the above process, staff may select another First Instance Committee member outside the pool of members for the Committee.

7. Staff are to document the following for each matter referred to the Committee:
 - Date the Chair/Vice-Chair is contacted and whether they are available to sit on the panel.
 - Directions provided to staff regarding panel appointment.
 - Date each committee member is considered/contacted.
 - If the member is not contacted, include the rationale.
 - If the member is contacted, record whether they are assigned to the panel. If they are not assigned to the panel, include the rationale.

² Members of the regulatory committees shall not place themselves in any position where there is a real, potential or perceived conflict of interest between their responsibilities as NSCN regulatory committee members and personal or other professional interest.